

All right. We are indeed recording. Good morning everyone. I'm going to call the meeting to order.

Barbara J. Would you like to start with roll call? Yes, Jennifer Allen present duck. Actually give them a second. He's popping in. Okay, Julia green.

I'm here and here arid here Twisted here. Laura are aquata Carolyn here Bella bar here Jennifer Weinstein here, Chuck.

You see there, you can see it. Well, I see him yet there while I see a box with his name on it. Okay, so he should be here at any moment. And I think he's just hasn't set up his audio yet. So look, what is that typing today? Right? No, no.

Okay, Barbara J. Have we had any Communications to the board will be true and we'll talk about that in a minute any public speakers speakers? Okay. So our first order of business. So before we get started I was going through this and you know in the beginning I was a little concerned about the voting given that you know, we weren't all in the same room. But as I processed through it, I thought okay if I ask, you know all in favor and everyone says I and I can't necessarily hear you but if I ask all or here each of you, but if I ask anyone opposed and I get nothing we can assume that.

Nothing passed. So instead of the Roll Call vote if you are all comfortable with it, I'm going to just do the all in favor just in a as in the interest of time. Perfect, excellent. So so our first matter of business is approving the minutes for the May board meeting. I made some suggestions last night. They didn't appreciably change what was being said like

An example is when Barbara Jake capture that you would send officer nominations to me because there wasn't a conflict of interest I added because I am not eligible for nomination. That's why I'm not kind of, you know, there's not a conflict of interest. So I just did a little clarifying here and there.

Any other changes to the board minutes for questions about Jennifer's change data for you, whatever you iterate your change during the meeting. Are we can't hear you? You're on mute?

There you go. Add the question 43 from the survey that was also voted on last time and the second thing was to take a look at the givingtuesday and add the word now givingtuesday now, but the title of the fundraising event that the development team reported on

Thank you. Anything else? All right, so could I have a motion to approve the May board minutes?

I see Karen. Okay, and so I'm going to say suck Carolyn waving for so she's she's going to have the so moved and Kristen you can have the second house that second excellent. Thank you. So all in favor.

Is anyone opposed?

Okay, the board minutes have passed next up and I'm going to find the document and share it. I've got a lot of documents up here is count the board calendar. So we have to vote on the schedule of board meetings for next year. We have a lot of housekeeping items today.

You can see that there have been we have two meetings scheduled for Thursday evenings as we've been doing for the past few years. And then we

have a couple that were shifted from the first Friday due to a holiday and July will be one of them as I recall in July is a very exciting month because it feels like the August meeting is like the week after it. It isn't but it just happened so fast, so any questions about the board calendar

Okay, I need a motion.

Doubled second. Okay all in favor

I okay anyone opposed.

Okay, we have a we have a calendar for next year. I'm going to recommend that everybody take this and update their calendars straight away. So, you know next year it won't be a surprise and I apologize for looking at you sideways. All of you are on the monitor to my right and I'm looking at the dye and the count the camera is with the document displayed. So it's my nature to want to see your faces while I talk to you. It's hard for me to remember that.

No, here here here not there.

So the rich so our Retreat agenda for today, we're going to go through our business portion of the meeting. We're then we're going to do the team building exercise that I shared we're gonna hopefully have time for a break and then we'll move into the work with breakthrough leadership group, and that's really focused. I'm sure you've

Saw in the pre-work focused on board operations because it's focused on board operations, Barb Z and Roberta. You are very very welcome to stay but it you don't have to stay for that portion.

Any questions about that? Alrighty next the election of officers, so we have a wonderful slate of officers, and I want to thank each and every one for agreeing to stand for office and for serving Jennifer Allen.

For chair, Julia green for vice chair Chuck Falcone for treasurer and Jennifer Aronson Jeff Chesky for secretary. Any questions comments. I mean, I will comment that I think everyone will be able to fulfill their their duties and do a good job for y w CP.

so

Jenna Marbles. Hey, do we vote individually or do we can we do the entire slate like the whole slate Roasters questions out of individual? I don't think so. Hey I'm going to ask are there any questions about any of the candidates? Okay, so I need I have I had one okay, if we are voting as a slate can the people

Nominated vote to yeah. Well, you can always vote for yourself. Okay white grape. I'm yeah, we could we could we could take a picture of you at the polls as often happens and in elections. Yes. I think I hope you vote for yourself. So could I and I'm in the mood today good good. So could I please have a motion to vote on the board of or the

Officers so we want vodka and second. It's okay, but I think Barbara J said some move or something. Yeah, I did. Okay. So all in favor of the Slate of officers proposed that is Jennifer Ellen for chair Julia green for vice chair Chuck Falcone for treasurer and Jennifer Aronson.

chesky for secretary

all in favor aye anyone opposed

Okay, excellent. Thank you. So I we have we have new officers congratulations one and all and and thank you.

Also board terms. So Barbara J's term is full term. Her six years of service will be completed at the end of this month and as she has served as Secretary for the entire six years of her term, so I want to well and everybody who serves for six years. Yay, but being secretary
A certain amount of involvement every single month and in between so thank you many and sincere. Thanks Barbara J for all you have done for y WC P. Thank you. Excellent. Also, miss you all. Yeah. Well, we we can zoom bomb in on any future. It's raining meeting. So Absolutely, that would be exciting to have you know, be the one to say yes. We do have public speakers. Also Carolyn Vaca has completed the first three year term of her possible to term. So we need to vote to for Carolyn to continue with her second term. So could I have a motion for them so moved?

Um second second. Thank you all in favor.

Hi, I don't want anyone opposed.

Oh, okay. So Carolyn Baca will serve for three more years. Thank you so much for your service Carolyn.

Next up is lease renewal.

With the help of Kristen we've been working on negotiating a new lease it we do need to vote to I'm going to propose that we say the executive committee that way as we've done it in the past any of the executive committee could move forward if necessary on renewing the lease. So at this point, we're still the the two

Significant things of note are that we are amending the least to be person. So the school will be responsible for obtaining custodial Services, which has been challenging sometimes and I'm looking at Roberta on the screen and maybe maybe it's a little more than sometimes but it's going to be to the school's benefit particularly as we think about returning.

Going to school we may have more different cleaning requirements that we want to be able to have control over and manage. So that's that's the that's one change and the second piece is we're talking about how much the rent is and that's really one of the things we're negotiating right now, but that is not complete, but when that time comes

We need to be able to sign the lease. So I need a motion to allow us to allow the executive committee or any member of the executive committee to move forward and sign the lease so moved. Okay, second points and second all in favor.

Hi. Hi anyone a post? I?

Okay, so moved. So we have the ability to move ahead with our lease. That is a good thing.

The last thing I'm going to talk about I'm not going to talk about school closure because Barb Barb Z is going to talk about that. I do want to just reflect for a moment on the midterm site visit by my lights. I think it went very well. I was I thought participation was great. I thought we were able to respond clearly thoroughly.

Appropriately to all of their questions. So thank you everyone for joining.

And you know, I don't know if anyone else has any Reflections on the on the meeting.

And I'm sure Barb is going to tell us how the rest of it went. Or I agree. I thought it went really well and they seemed very positive and actually giving us tips, you know the idea of inviting the Regents to graduation. And yeah, that's something that the board should keep in mind just as a regular piece of our activities. I see Carolyn. Yeah, I thought that was key because the climate has

A shifted not to our or any Charter Schools Advantage, but they clearly feel that we can be a beacon and the other thing I just want to say again. I responded the email that video was just awesome. They loved it. They want us to make sure that it gets to the regions and it just it I think it really sets a positive tone going into that meeting was awesome. So, thank you.

I agree. I wanted to thank for that because I just feel like it put the groundwork for just a really really exciting positive energized dialogue. And that's you team that right up for us. So thank you. Yeah, it was an excellent because that was a lateral pass at the last night before there was a it was a great proactive move. I'm sure it set set up the the visit the classroom visit portion perfectly

So well done and thank you. And thank you everyone for taking the time. This is this has been a very intensive two days for the board between our two meetings. So thank you for everyone participating now. We're going to move over to Jennifer Allen with the audit committee. Okay, so we have a little housekeeping to do today over the course of the past have been Working on policy and procedures manual updates and I want to say a hundred percent for 200 Thrills and say thank you to everybody for participating for the gents and ever abused breaking up a little bit. Sorry, okay. So just wanted to point out a couple key things that we should just formally close close the loop on today. So compilation of the committee reviews and the overhaul by the attorneys. We reviewed it at the executive level and it's been posted we have voted on elements of it through the bylaws and and code of ethics approval back in March and more recently. There's a couple of things

Is that your proposed to align and have consistent domain teacher so the education committee voted on in March? That's what we've practically in calling it for years now and then the governance Committee in the in the manual it says audit. We just want to be consistent with what we've been calling it. So that's proposed with just say what it change from audit to governance committee so that we can have the same language in on paper as we do in general when we speak.

And then there's some clarification on the performance review committee making sure that it's made up of Board of Trustees. Not just anyone from the education committee and an alignment of the terms in the bylaws and the charter. So all of those documents are on the Google Drive, and I just wanted to make a motion that we accept the changes that we've been talking about. Holy.

And and move things forward. So I don't Barbara J. You can help us with this part of it the motion to accept the policy and procedures manual changes both items in the charter and bylaws that we have reviewed to date you can possibly take this as you know, just one vote people talking

about the policy rate all the things that you talked about this in the manual. Yes.

Okay. Yes. So so I'm I move that we accept the changes to the policy and procedures manual as discussed and the charter and the bylaws all of that is in the manual. It's in the policy and procedure manual. I wouldn't have thought so yeah, everything that was changed is the policy manual. All right, okay that we that we really need to change our lives everywhere.

Where else as well? Excellent. I'll move some moved second.

So, I mean we need a I'm not hearing a second I second it. Oh, oh, okay. You're sickening. Okay if I can and so all in favor aye all right. any opposed

Okay, so whether it be written, so let it be done while we're in the mood. We do have some excellent Board of trustee candidates that the resumes have been posted and they just want to highlight the three names doctor. I Donia Owens and she is a former founding principle of a Rochester City school and chief diversity officer.

Ar e we see comes to us highly recommended and really really excited to be a part of our school board and and her talents to us. We have Nadine Hilton is I think months now into her PhD she is a research associate with common ground health and is really excited about work or study per area of studies around Charter.

Covid voice and she has a passion for data and analytics. I think we're involved my get along very well. We have a third candidate and we have had some experiences with her through the foundation. She's an honoree from last last year Melissa Gasca. She's the president of the u.s. Ceiling and another very passionate person that's coming.

Lend her talents to us. So I'm presenting for this year's slate of Trustees Melissa. Gasca, Nadine Hilton and Doctor Iona I Donia Owens for us to accept as members of our Board of Trustees. Is there a second Okay, let's buy one we pause and see if anyone has questions or you know, any any questions anything you want to discuss. I was just going to say the person who is a research associate for common ground in the region is the CEO of common ground, right? Yes, actually and she was there and saying in full disclosure. I do work from the forward.

I mean, I think that's probably a good thing but

Yeah, and and her feel likethe if she felt she needed to disclose it after know. Maybe it's maybe it's I dont know what I first heard. You say Common Ground. I thought oh, that's awesome because at the another connection, you know so that we can the Region's radar in a good way. Yeah.

And I as I recall from looking at a resume just getting a PhD in school policy. So that that could be very helpful. Yeah, and I think just to your question Kristen my memory from working on, you know, looking through those conflict of interest rules with respect to trustees really is about business relationships and getting some type of computing opportunity area Advantage from the school or like a with the school, so I mean you're obviously raising a good point, but if I'm thinking about it, I don't think there's anything in our bylaws that would prohibit her from surveying but

Good point hopefully, I don't think anything will come up though. We're going by our bylaws self. And I don't think they're I mean, there's not any expectation of any favorable. I mean, I expect the region to treat us as everyone else. It's just, you know, perhaps we'd be a little more visible. Yeah. Like I said, I think that's amazing.

Any other discussion conversation questions? Okay. So Julie, I have a chatty today now that I'm in it. Okay. I just want to say I think this is a really impressive.

Alright, so just thank you for your work. So I want to say hi, and I wanted to say that too and I worked with dr. Owens and I'm just can't believe it. I mean everything's great. I just know Wonderful sleep. I agree amazing job. I did get some help from some folks. So, you know, it's a team effort. I'll accept your thanks from all their behalf. Yeah. Well done well done.

And and from that process we also have a slew of prospects who weren't available now, but we have and it was very characteristic our organization. We are top of Mind in many places in the community and they want to be part of the committee's if we have you no room to accept them. So they may not be on the Slate for board now, but they definitely have an interest and perhaps later we can tap into that Resource as well.

loading some men

which is an area of diversity. We need to explore further.

If you have company soon, okay any other questions before we vote?

So do I make a motion again to add this? Yes. Okay. I move that. We accept it of Trustees as presented.

Okay second. Okay all in favor. Aye any opposed.

All right. Thank you. Excellent. And then my very last topic is just I was just over the moon excited that I got a hundred and something I it's week got a hundred percent participation in our annual self-assessment survey and as usual, you know, we got some key feedback in areas where you know, we have some work to do even though we are a great organization we

You still have some room for you know developing and so they were six areas that I highlighted in the report that are no surprise to any of us that we should continue to work on. The one thing that I will continue to work with. The different committees is for ownership of these six items, but they relate to the developing response for questions 1734 question one question 3 26 and 30

So we are working, you know, and I'm trying to go through them as expeditiously as possible, but you'll see the data are and I don't know Laura if you're sharing the screen I am so so the first one is a ground ball present at school functions. I will be sending out a sign-up sheet in the next couple of months by August for sure. Once we have determined how school will be reopened Etc. There will be a sign-up sheet.

It whether it's a zoom event or live event and we will have an expectation that we all to the extent that we can engage and participate in school activities if they're sporting events or you know as appropriate but definitely want to make sure that we're paying attention to that and then there is the ongoing board ensures that the parents are

valuable Partners will continue to work with the school. I'm sure that Barb has

some creative ways that she's already thinking about and I know that the budget allows for a small amount allocated to parent involvement. So to the extent that we need to that we want to build that some more I think we can and we should work with with Barb to make sure that the board has a better partnership with the parents. It's a continuous Improvement thing and then the rest of the story is around board recruitment. Reflective of the community that we serve board members training and orientation. We have some information. It seems like, you know, we need to continue to train on the financial Readiness that we have. We do a really good job, but maybe not everybody knows so we'll have to continue to do reaffirm that and then working with the foundation. I know that there is some work afoot with the Breakthrough leadership team and the school board and

De Chambord. So those are things that are already in queue. But in time we will assign, you know ownership of those actions so we can do a checkpoint at some point in the year so that we don't end up with the same load next time around continuous Improvement Journey continues, and that's all I have for the survey. Thanks so much again for your commitment to continuously improve.

Excellent. Okay. Thank you. Any questions for Jennifer?

Okay, thank you. I'm sorry one one last thing. I should mention orientation that is being planned for the new candidates but not that I know fold it in is outlook for July 25th and all are invited. So there will be some additional information coming forward as we solidify things with with the new candidates that we voted in.

Excellent. Okay. Thank you very much. Next up is our principal Barb take it away. Do you want me to do would you like me to bring up your report? No, maybe just that sign of the three graduate the thing events for the seniors. Yep. I got to find it.

Excuse me, good morning before I talk about the site visit because I think the stuff in the board report. You can just read about parents three of the The Hires hired mid-year when we were switching up a few things and then another person who's been a long-term stuff, but we have a spot for him next year. So I have we have three relatively new. Employees Jemaine Fleming Teresa Larkins and then Del Marshall who are feeling a spots for student support. But also our parent our homeschool assistance the thought that the other side of work and have made really excellent grounds. So really exciting fact staff member, so I think we're really in a position to develop.

Some parent boards and trees and I are talking about some professional development for parents that we could so I really want to encourage the board that this this year along with our standing traditions because as soon as you know, some of that you need to have something for parents to do and so between all the Athletics and some of the moves I think it's a good chance that could be a priority, you know that we could make some real ground on this year.

The site visit. I don't know if it could have been any better. I will would say that you know, they're they're being generous knowing that were

between world because they are too but the biggest lesson I think I got or maybe it's an affirmation our last time they were really impressed with our systems and the things that were in place, but when you're being judged your kind of they're looking at the data from the end of the last year

And they use the word memorialize and you know make things really real and that's of course good for the organization anyways, and so we had a lot of things in motion and in play and since then we have systemize them more formally and there's evidence that it's more deeply understood the vision and Mission in the faculty and staff and so forth. So we're going to continue because if you think about the visits what you do get to say All the things that you don't really get to say so you do have to check certain boxes and they do too but when it comes to highlighting and you talk about that video or those those types of things we're sending them a adapt of some memorialized things a lying to some of the processes because as they were asking us questions. Are you still doing these assessments? For example, this one really struck me? Yes. Yes, we're still doing those but also we have a full.

Assessment calendar and we do quarterly benchmark assessments and we did professional development on that. And now we have e Doctrine and it's even more sophisticated and so it's how do I continue to tell the story because the way we're measured is a little bit narrow without bothering them and keep sending them stuff. So I'm really thinking a lot about that. So we're going to send them a deck of artifacts kind of to secure some of the things we have going, but they or they were just

And it's not just niceties. I mean, there's there's really substantial compliments. It's a it was a moment for me. I think when I think about our full organization Soup To Nuts that

it's really quite remarkable and sometimes you're in it and and I'm listening to the board here and sometimes you're in it and you just do things right and well, but it's not happening everywhere. And so it's a really proud moment and I hope even though not everybody gets to see everything I get to see it's you I want you to feel very very proud of yourselves and all the work that goes behind it because

That sure didn't just happen and we don't always get the flashy sort of rewards. I mean so well done you because they were saying very to just I can't I'm babbling because I'm having a moment of personal reflection where I can hear other people saying things and doing things that's part of a vision and Mission, but also behind the leadership behind it that sometimes we don't know.

You can see it and then it comes in a day like yesterday and if you don't sit back and go like okay, then we're silly. So very positive. I'm meeting with Vicki again today. She wanted to do we kind of ran out of time in her schedule and my schedule and we're having our follow-up today, so I don't have specifics but based on the conversations. I'm not I'm sure it's not anything earth-shattering.

The kids I just want to draw your attention for the seniors. We have our virtual graduation on June 20th. That does not mean we don't have our mind still on what could be for the kids. It's just really hard to know

what to do. But we have course did the lawn signs visit we have tomorrow June 9th is pick up pick up where the girls are going to come in stag or times.

and anything they have in their locker see the school and then we're going to have like the hall decorated with balloons and then they walk down then they get their their their cap and gown and teachers are ironing them and they have a gift bag and then they put their cap and gown on and they have a little bouquet made of candy and then they go into the gym and they're going to have we have a professional photographer who's going to take a picture of them and their cap and gown and they're going

to leave with their diploma cover and then they're going to go out the door and you know will rotate the kids and work on that pickup pickup and June 19th instead of a lock in there doing a zoom out and this is exciting we participated in why wln has a good partnership with an organization called Riley's way and we had Amanda Egan and to students from YWCA.

He wrote a grant and participated in this project about lost opportunities for kids. And then and then we got a two thousand dollar Grant and we're going to have pizzas delivered to all the girls house for the zoom out so they could eat dinner together and they're doing like Circle and activities. So and then the virtual graduation will it is going to be pre-taped. We're having pain.

Parents are all giving a message to their kids their picture will go up and their families voice. There's going to be a video montage still student speakers Laura. I'll have to tape us me asking those questions as I present the and then we're going to post it everywhere. We went back and forth on trying to be Live and Not So then we're going to put it out push it out on Facebook live and Instagram live and

Run it on zoom. And so it'll be nice in and our backup plans. We were hoping we keep thinking pushing it but you know, even if we had if we were able to have a small ceremony and and set up the gym with a stage we still would like to have maybe if it's ever possible a big graduation barbecue. If I keep pushing it, I think about January some kind of when they want girls to be home from college and an my two we could still do a little ceremony may be in the gym and then we want to have a snowball and invite the class class of 2020 to attend to form a ball because nobody they didn't get to have their prom and then further pushed out what way might they be incorporated into the 2021 ceremony without stealing 2021 Sunder. They could wear green or something. So I'll stop babbling at you but a lot of time spent on those things.

And so save the date for June 20th. I think the rest is in my report. So unless there's questions. I know there's a lot to do today.

Okay. Well, thank you very much that that all sounds very exciting and I didn't know about the Riley's way grant. That was something that came up when Barb and I were in St. Louis with the ywn. I can't remember what the official name was is like a convocation and they

I met the person who was organizing it and so I'm thrilled to know that we were able to participate in that.

Excellent. Okay. Thank you Barb. I had a question. Sure. So Barb. I know that the because of the lockdown or we're in quarantine that the counselors are probably more busy than they have been in normal times and given the recent activities in our community with protests and so on has there been any increase in the level of anxiety or how are we helping the girls manage? Their emotions in this time. So we haven't noticed a big uptick we of course have all the embedded things with the advisories checking on the girls. So there's a lot of connections there the counselors today. We're having a Sister talk and Angelica and shakya Shepherd plan this and have a few points to make and and we're having instead of Griffin talk. A sister talk. It's at three o'clock today where kids are invited to come and that and share their thoughts and feelings and we have two people who can really feel the lot of those questions with genuineness. And we Lori and I actually Lori was asking to wear with input from others not we don't need wanting to be cautious about making General statements. Could be considered by some as not genuine or you can say to little too much. So we're just continuing to advertise to girls with a little bit of extra saying there's so much going on. Please. Don't don't forget about us. Don't be, you know, you want to talk you want there's a lot going on kind of thing, but without making big big statements, so that's the power of what we do all the time, but the sister circle is today at three o'clock. Okay. Thank you.

And and there are also resources that the counseling staff is shared with the staff in general. Correct? Well, you're on mute. That is correct. Yeah, so the the staff more broadly has also been thinking about it and how best to just address it in the normal course.

Okay. Yes and then our faculty meeting last week, we had a moment of silence and there's been a lot of a lot of closeness through the networks and a lot of conversations going on between our faculty and staff a couple of our staff helped clean up was part of a lovely Warren team and I know that some organizations are having unconscious bias trainings and stuff like that with their staff. So that more people can be sensitized to many of the issues that you know are black and brown Community faces. I don't know if any of your planning for professional development if any of that will, you know be part of the things that the teachers and the staff are made aware of but there are some of those options that are out there and people are doing

Food for thought thank you. Okay any other questions thoughts? Okay, next Pam Kissel just an update please and the principal evaluation status. Well, we need to talk with Barb looking at goals. Obviously some of the data that would be normally included. You know that were part of her goals will be different because of the circumstances, but I'm sure we can figure out a way to document progress and our be shared at the education committee her the work that's been going on, too.

Continue the education of the girls and also thinking about in the event next year. There's a need for a virtual teaching what needs you might have going forward with that. So usually the evaluation we start talking about goals sometime in June in at the goals, but reviewing goals and evaluation gets

composed. Basically Late July, so that's probably the Late July August because Barb didn't start.

In July, you know, it's not as always sort of has impacted.

A little bit Yeah performance review. Yeah, we caught up last year. So I haven't submitted it but I'll be submitting a reflection there. It's very aligned with our strategic plan a lot of the goals and we won't have the measures but I can certainly reflect upon it with the data that I do have from our work at school. So

And then setting the goals with the unknown, but I think it'll be make sure the school keeps running. No, so that'll be submitted. And and I think we did usually do the discussion in July and then it would be wrapped up by August. I think. Yeah and one of the things that occurred to

And the executive committee was the education committee is comprised of some board members and some non board members and so in terms of Education committee and the performance evaluation committee our one and yet we really we feel like the performance evaluation should be only board members. You know, it's Personnel matter. I don't feel that.

In terms of discussions and looking at the evaluation that's going to be limited to the members on the committee who are board members that was part of what got clarified in this morning's vote.

It's it for me.

Excellent. Okay. Thank you. Next up is Chuck. We have the adoption of our budget for 2021 and Roberta. I'm sure you might want to chime in. It's it's an interesting time for budgeting.

So Laura, this is interesting, but I still see the agenda. I'm proud I'm first probably have something going on my end. No. All right. I have the agenda up I can bring okay the

Oh boy.

I'd forgotten I thought I pulled it down. Hang on. I'm going to I'll bring up the agenda or the

I'll have it shortly.

I tried to have everything ready and clearly and I failed.

Come on.

Of course, it's taking forever.

Okay proposed budget.

It did change the name of a check to 20:21 because we think in school years where the school thinks in school years. We tend to think in full years.

Come on.

I do not know why it's not opening.

Do you want me to try and share my screen loan? Yeah, I'm sorry, but I don't you do that.

You need to enable that I guess okay. Where are you there? You are more make

Co-host okay. Thank you should be able to know.

Not yet.

All right. I'll try that.

No, alright. There you go.

Okay, there is are you able to see the budget indeed?

Excellent. So first as Laura mentioned Roberta is welcome to comment at any point. She did her normal terrific job in putting this together and she presented this budget to the finance committee over the course of two meetings and We the finance committee did approve the budget.

I could meeting as far as far as the data. The first thing I wanted to share is what Roberta has forecast for the rest of this year and So I just kind of go to the punchline go right to the bottom line what what she is showing in this would this would include actual expenses through the end of April? So there's

We're down to two months of estimation in terms of the the forecast for the current school year and due to the impacts of the virus. It's actually had the impact of lowering some of the expenses that would have otherwise been incurred and Roberta's actually projecting that we're going to have a surplus at the end of this year of over \$300,000.

I just want to just to say with that.

You know, there are some because of that Surplus there are some things that we are looking at maybe doing some additional purchases for next year taking advantage of some promotions that are going on and getting a little job and I try to incorporate that into that forecast as well. So very hopeful that it will maintain to level

Thank you, Roberta.

Any any questions on the current year before we moved to the budget I do is it with the Surplus. Is there is there any thought given night I'm an HR person in a labor and employment attorney. So I is there any thought given to to giving any of the Surplus as like a bonus or a thank you to staff or Personnel who have like gone above and beyond.

Yeah, that's a good question. We we had not considered that yet want to maybe hold that thought as you look at the 2012.

It is possible that we'll be in a position to do something like that. But as I mentioned let's just take a look at the budget and we can see how that looks.

I was also curious if any of those promotions include technology or increase in technology in preparation for continued online learning. Yes, the that would be one of the things that is under consideration and is included in the budget. However, we're still working through some of the details. We have an estimate in the budget which we've learned is very short of the cost of that particular investment that was being considered. So there's

That's so that's just kind of kicked off for a negotiation process in terms of making sure they only give the school what they need. So as to hopefully reduce the cost and get it in line with what we were hoping for in terms of what we budgeted.

anything else

Okay. So in terms of the budget on the income side key assumption regarding the revenue is the budget has an assumption of enrollment of 400 students for next year, which is a bit of an increase versus where we are now, but based on the tracking and where where

Enrollment stands as far as applications and and people who have actually gone through the entire process. We feel pretty we feel good about. The enrollment and a 400 number and that's again. That's the key. That's the largest component of the the income the other the other items are would be tracking pretty similar to what we've been receiving in in the current year.

Any questions on that?

I was wondering why the IDE a was lower.
then the silhouette

sorry, but are you able to answer that?

Are you saying Lord than the forecast of Barb? Yes. Yes. Yes. Okay. Well, we sometimes get additional funding from our CSD for idea. But that's just we don't know how much that will be until we're into the school year. I kept the number of students and we have a couple of graduating sped students, but we typically pick up.

Additional students so I kind of just kept that in line with last year's budget so we could see some Surplus there.

When we get into the air.

Yep.

Okay. Thank you, Roberta. So we'll move on to expenses.

As far as far as the expenses one, one of the larger items that is still under negotiation is the building lease. So this includes an estimate right now and we'll have to see how

That works out in terms of the outcome of those negotiations as Laura mentioned. We're we're taking over the so deal service in house previously that service was provided by the landlord and as Laura also mentioned based on feedback. We've heard from Roberta. The service has been at times lacking and particularly.

with expected

increases in sanitation requirements we felt it would be a good time to move that in-house and Roberta picked up the estimated cost from another another school that also does the their maintenance in house.

Terms of other things. I wanted to point out in terms of the expenses. We have we put in \$20,000 contingency relating to covid in terms of possibly having to purchase whatever it may be if it's masks or whatever whatever purchases might be required. That's kind of a contingency for that.

And the the investment I was referring to earlier in terms of the software is included in the software line.

As I mentioned that still needs to be worked out in terms of the cost and what the what the company came back to us with initially.

and when you come to the

Bottom line for the budget next year we're showing deficit of nearly \$100,000.

and

we're okay with that from a couple of different standpoints one. We had talked about the Surplus from this year earlier and

the

the one the one challenge that we did talk about as a finance committee and that we have to be careful of is that we on a go-forward basis. Let's just say this was a perfect budget and we did in fact come in at a at a

loss of the \$93,000. We'd have to identify basically things that were one-time items in the current year that You as more of investments in order to for future periods operate essentially on a on a break-even basis or at a slight Surplus. But for next year as I mentioned we are good with where we have projected to end up as of this point.

Are there any other questions?

And can I just add that as far as some of those purposes that we're making this year? We are going through the charter school network and their staple connection with staples and getting a jump on purchasing some of those items and supplies such as you know mask and hand sanitizers and in those cleaning products that we know that will be next year, but we're also looking and watching for grants for some of that. Now G purchases like there is a smart board that we received the demo and we just received information that there may be grants available to receive more of those and also looking at possibly any, you know funding or grants out there to help with any of the covid or distant learning initiatives. So we're still watching that and taking advantage of anything that comes our way.

Thank you for that Roberta. And actually you reminded me one thing. I did not mention when I talked about the income side of things is another estimate in the budget is we don't have the per student funding figure yet. And so what Roberta did was she she took a bit of a reduction. It was a nearly 2% reduction versus this year in this was based on feedback from and I forget the name of the organization room.

The Northeast charter school network, I think yes. Thank you Laura. So anyhow, so she so that the income does include a reduction based on their estimates at this point. And so we'll that's another one that we'll have to see where that lands in terms of the per pupil funding.

I have a question and it's related to the budget but it's a different topic in a way is I'm interested in school lunches and how much we spend on that and what kind of options the girls have. Well, I work with we're still using Julia cave for vendor.

And I've been working in the past with them to discuss different options and you know certain menu items that the schools the students just aren't taking like say a hot dog or something like that. So I do work with them throughout the year to try and make sure that we're providing them what's you know, what's in the requirements still fits within requirements from the state, but then also something that

Are going to eat because we want them to eat. And so that participation fluctuating when I see that students aren't participating. You know, we're not serving as much then I reach out to them before closure. We were going to do a survey with the students and we probably can still do that. But just to get their feedback more feedback from their perspective and not just looking at the numbers and working with Julia.

Okay to you know to make adjustments to that and I have to set up a meeting with them as far as next year and and see you know, depending on how things look you know, and maybe something where we have to downscale or serve watch and a classroom like we do with breakfast and what how

would that affect cost? So that is something that I continue to work with?

With them throughout the year. Well, I know in a lot of schools the lunches, you know aren't the greatest and for the healthiest and it's always a financial issue. So when we're talking about having a surplus I'm thinking and there's this line between what the girls will eat and what's healthy and finding you know, where's that spot in the Middle where?

This is reasonably healthy and delete it but the food, you know, when I was interim principal the food that they were served was terrible. So I know those changes were made but I you know, we haven't had that discussion in a while and just seems like an important part of like good nutrition may be teaching them about that and I don't want to go on and on but I just feel like if we have extra money I Like it should go for the girls.

And what's important in their lives, you know, we should be focused on them and the ways that when he can go that is is the best for them. Definitely agree with that.

I will I will add a little sidebar on one of the seminars I was at there's a program that's if kids were are in the free and reduced the national program that some dollars were going to go directly to their house from closure snap funds and nothing that we actually have to do. They draw our kids names from the state repository and some monies are going directly to families at least for this time.

But that's not what pants talking about.

Any other questions about the budget?

Okay, the school's financial position in general.

Okay, so I think we need to approve this budget for next year. So could I have a motion to approve so moved?

second

Okay, excellent. All those in favor.

I anyone anyone opposed.

Okay, so let it be written. So let it be done. We have a budget next up we so check if you can make me the host again Julia. I want you to know somehow you are the entire big screen on my right so

Now your Pam it's I'm learning more about how the screen works when you're not the host and when you are, so at this point, we're going to need to move to Executive session. So I think this is a good time to ask barban Roberta. If you are intending to stay for the board retreat portion or not because we have to figure out how to let you know to come. back

I am not going to take place in the next session. I appreciate being invited but I have many many things I could prioritize like I kind of figured that yeah, I'm with me. I'm going to step up. Okay. Well, so while you're here for the record since it's actually my last board meeting as chair. I want to say to all of you. Thank you for the opportunity to serve and it has

In my delight and my pleasure and I will serve on the finance committee if they'll have me and I'm not going away. So if you have a question I can you know, what were we thinking when we did that I'm here to help and

I will do everything I can to create a smooth transition. I think our document repository is going to help I'm going to go through all the things. I actually this morning. I was like, huh? That's a handy. And you should share with Jennifer and maybe you should have been doing that all along yourself. So I will share my lessons learned on my way out the door. So just thank you very much. This has been one of the really things I'm proud to have done. I feel like I'm leaving having received far more than I've given because I've learned a ton and that makes me wildly happy.

So Laura we want to thank you and having been on the board. Now five years seeing the progress that has been made in the systems and in the quality of our educational program, you know, I can't take credit for that. But you know what? It's the work that we do with your leadership that on that undergirds what can happen in the school, you know. Barb is the educational leader, but she can't do it without the support and Leadership of the Board of Trustees and you're in you and particular and I know the progress that has happened over these years and so does our J. You know, I'm sure everybody does but those of us that have been with the school pretty much from the beginning. We know how far we've come and yours is such a huge.

Our and you lead not only with great intelligence and insight and attention to detail but with your heart and for that I think there's no replacing that so thank you so much. Wow that thank you for those kind words. I have I said, I'm leaving feeling like I got more than I gave because I am way smarter than I was six years ago. That is for sure. I've been able to stretch myself and ways that I wouldn't normally have and And this has been nothing but a good experience for me and I can't tell you how proud I am every year when we see those girls graduate. That's really what we're what we're shooting for. So the the to be able to say I had a tiny part in that is a good thing. So with that I just wanted to say that while Barb and Roberta were here.

And so thank you. You aren't done with me yet. You have a whole month left of talking to me cuz we have we have things we've got to get done but then

Well, we'll Carry On from there. Y'all are doing good work. We're going to it's going to be good. So thank you very much. I'm gonna now I need a motion to go to Executive session. Good Lord. I've almost lost all my rubbers reporter Okay second.

Okay, all those in favor of moving to Executive session.

I want to posed. Okay, excellent. I'm going to stop recording by hired by Barb.

Let me go here recording. Okay. Hi Deb. I'm gonna we're not quite done. We're just came back from an executive session. We're get one vote and then another vote to adjourn to our Retreat so

So as discussed, we it's time to renew Barb's last knees contract and the proposal on the table is you empower the executive committee to negotiate any member of the executive committee to negotiate and renew Barb's he's contract for three years. Could I have a motion?

And to do that second president all those in favor. Say aye anyone opposed.

Okay, so that is matter is complete. So at this point I'm going to suggest that someone would like to move that we adjourn because we've completed our business unless there's anything anyone else needs to bring up. I guess that's before that I would want to Echo the thanks and appreciation to both Laura and Barbara J for your And this commitment? Yeah all of you for all that you've done for what? Thank you. Thank you. Thank you. Okay. All right, but that motion to adjourn did I get that part did we? Did we have that motion? Okay, all those in favor anybody opposed? Okay, the meeting is officially adjourned.