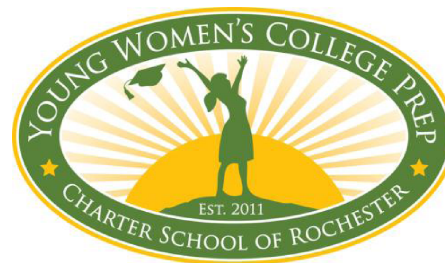


YWCP Board of Trustees Meeting

Date: Friday, February 3, 2023

Time: 8:00 – 9:30 AM

Location: 133 Hoover Drive



MINUTES

I. Call to Order: *Jennifer Allen, Chair*

II. Roll Call: *Belimar Velazquez, Secretary*

BoT Attendance Feb 3 2023

First Name	Last Name	
Jennifer	Allen	X
Jennifer	Aronson- Jovcevski	X
Erin	Duffy-Kruss	X
Charles (Chuck)	Falcon	X
Julia	Green	X
Belimar	Velazquez	X

Participants

Lauri	Bonnell	X
Maria	Cruz	X
Idonia	Owens	X
Ghislaine	Radegonde-Eison	X
Sarah Laine	Tufano	X
LaSonia	Green	X
LaQuanna	Sparkam	X

III. Communications to the Board - None

IV. Public Speakers - None

V. Approval of the January 2023 Minutes: *Jennifer Allen*

- **Motion:** Julia Green
- **Second:** Jennifer Allen
- **All in favor**

VI. Executive Report: *Jennifer Allen*

- We had two candidates for YWCP principal but neither candidate was accepted as final. Therefore, the search has been restarted. The existing cross-functional team will continue with the addition of teachers and possibly students. The team is refining the requirements for the next round. The agency is leading the search and posting the position through online assets. The agency will screen first and bring forth

the candidates. The candidates will then be interviewed. The interviews will be recorded. The final interviews happen on campus in order to have an immersive experience.

- Candidates were not accepted because of cultural fit or lack of experience in areas such as instructional coaching. Looking for a dynamic, inspiring leader that can be transformational and visionary, and establish relationships with all the stakeholders. Experience working with charters and being culturally responsive is desired. Gislaine RE offered to post the job on the University of Rochester's School of Education job board.
- Extension with the search agency is needed. Jennifer put forth a proposal to approve the additional expense of \$20K.
 - i. **Motion - Approval of \$20K additional expense with Consult DMC search agency:** Jennifer Allen
 - ii. **Second:** Jennifer Aronson-Jovcevski
 - iii. **All in favor**

VII. Governance Committee: *Jennifer Aronson-Jovcevski*

- Peter Carpino, consultant helping with strategic plan and governance audit, has provided an example of a governance audit. Once all areas are reviewed, he will provide recommendations to the board to run more efficiently. This review will take about 3 months. He will then meet with the Governance Committee. The committee will then bring final recommendations to the board. Board needs to approve updated SoW.
 - i. **Motion - approval of updated Carpino Group SoW:** Jennifer Aronson-Jovcevski
 - ii. **Second:** Jennifer Allen
 - iii. **All in favor**

VIII. Principal's Report: *Idonia Owens, Interim*

- Had two college visits for seniors: St. John Fisher and SUNY Brockport. Wrapping up senior applications – six students have scholarships to St. John Fisher.
- Pep rally is coming up with flag football
- Two staff members are now trained in Therapeutic Crisis Intervention.
- 38% students passed Regents for ELA.
- 67% passed Algebra 1
- 100% passed Algebra II
- Still have open staff positions
- Enrollment: 7th – 66, 8th – 66, 9th – 54, 10th – 63, 11 – 56, Current enrollment: 356 + 3 students joining next week.
- Graduation projection: 88% projected to graduate, 49 seniors with 24 Regents diploma. Other students are receiving additional support including tutors and after school programs.
- Suspensions YTD is 149 vs. 482 in 2021-2022. Reasons are fights – school is bringing Pathways to Peace to mediate between students and parents and to conduct assemblies for different grade levels. Social

media is playing a key aspect – creating different pages that are conducive to fights in school. It is difficult to monitor all the sites because chats are being created in all of them. Parents are shocked with social media behavior. Behavior issues are being experienced at other schools locally and in other cities/states. Idonia Owens is reaching out to the Leadership Network and other resources to help and benchmark solutions. One suggestion was the use of a social media peer mediation program/curriculum <http://www.peermediators.org/>.

- Town hall meeting will be planned virtually because it is difficult for parents to get to school in person. Behavior will be addressed. Partnership with parents is key.
- 10-year anniversary sweatshirts are \$25 – email Amanda Eagan if interested. Foundation will supply sweatshirts to the students for free.

IX. School Operations: *Roberta McInnis, Director of Operations*

- Receive final report from state audit. We have 90 days to respond. Preliminary response will be reviewed at the next meeting prior to April deadline.
- 990 form has been submitted.

X. Finance Committee: *Chuck Falcon*

- Forecast:
 - i. Revenue amount is lower by \$250K primarily due to lower enrollment (14 fewer students). There is a push to bring more students.
 - ii. Title grants are in line for budgeted amount. ARP grant is a multi-year grant – for this year, the spend will be around \$400k which is reimbursed. The \$100k difference between the actual spend vs. the budgeted amount (\$500K) is due to lower spend during the Summer program. However, amount can be reallocated to other programs such as the after-school and Saturday program which will start in March. A third of the \$1.5M ARP grant has been spent.
 - iii. Personnel expenses are lower because of 3 vacancies - substitutes expense is higher to overcome gap. This also impacts medical and school taxes.
 - iv. Projection is to finish school year with a surplus.
 - v. 109 students have applied through the Good Schools Roc lottery system.
 - vi. Maria Cruz is working with Dr. Lee to make information available through the RCSD school finder and will share what parents are looking for.

XI. Development Committee: *Lauri Bonnell*

- Student focus programs coming up: Splash (February break) and She is the First (March 24) day at the University of Rochester; RIT College Accounting program; Cool Woman, Hot Jobs (March)

XII. Scholarship Committee: *Erin Duffy-Kruss*

- Sent invoice to Sommers foundation. Students have 3.5 and 3.8 GPA – doing well.

XIII. Old Business: *All*

- Lease agreement review by Chuck: we will owe the full amount of the lease unless there is another tenant that could use the space.
- Jennifer AJ – nominated for the young professional Athena award. Students were asked to write a prompt. A quote was used from one of the students.
- LaQuanna and Lauri – working on a college work day helping students sort through their college decision.

XIV. Adjournment

- **Motion:** Belimar Velazquez
- **Second:** Chuck Falcon
- **All in favor**

XV. Next Meeting: [Thursday, March 2, 2023, 6:30 – 8:00 PM](#)